

<b>Position Title:</b>	<b>Watering and Disease Control</b>	<b>Location:</b>	
<b>Department:</b>	<b>Growing</b>	<b>Wage Grid:</b>	
<b>Reports to:</b>	<b>Grower</b>	<b>Direct Reports:</b>	

**Highline Vision and Values:**

Passionately nourish people, community and environment, through embracing our core values, which include:

We do the right thing, always. We lead the way. We are fanatical about quality. We are transparent in our relationships. We always consider the human element. We embrace diversity and inclusion.

**Position Summary:**

**Expected Outcomes:**

1. **General Duties:**
  - a. The safe and proper application of such additives as chlorine, calcium chloride
  - b. Assessing watering requirements within guidelines supplied by the Grower
  - c. Mixing and applying water and additives in proper quantity and with proper technique in accordance with Grower’s directions
  - d. Applying disinfectants where and when required
  - e. Keeps accurate and accessible records when required
  - f. Washes growing rooms and hallways as required for each location
  - g. Communicates with growers
  - h. Ensures that the highest levels of disease preventative measures are implemented and maintained
  - i. Performs any other duties that may be assigned as required
2. **Leadership & Code of Conduct:**
  - a. Embrace and support the Highline culture and values, acting as a brand ambassador at all times
  - b. Interact with others in a manner that promotes respect, confidentiality and dignity
  - c. Develop and actively foster an engaged work force, displaying professionalism at all times
3. **Safety:**
  - a. Adheres to the Safety Policies, including use of proper Personal Protective Equipment (PPE) and other safety equipment
  - b. Reports unsafe conditions immediately to the Supervisor
  - c. Reports all incidents, injuries and near misses to the Supervisor immediately
  - d. Cooperates in the Early and Safe Return to Work Program if an injury or medical illness requires accommodation
4. **Food Safety:**
  - a. Follows all Good Manufacturing Practices (GMP’s) as trained
5. **Quality:**
  - a. Adheres to all quality standards per customer specifications
6. **Tools and Equipment:**
  - a. Watering tree and hose
  - b. Bucket and scoop
  - c. Hose, Squeegee and shovel
7. **SAP Duties:**
  - a. Production Orders
  - b. Quality Management

**Qualifications:**

- Must be eligible to work in Canada.
- Must be at least 16 years of age.

**Required Training:**

Orientation training, including, Food Safety, Attendance Policy, Conduct Policy, AODA, WHMIS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policy and the Highline Stretching Program, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Policy and MOL Worker Awareness.

Other training as identified from time to time by the company.

**Working Conditions:**

Work requires weekend and/or evening work and some holidays. Work requires willingness to work a flexible schedule.

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This job description should not be construed as an exhaustive list of duties and responsibilities to be performed by persons assigned to this position. It is not intended to limit or in any way modify the right of the manager or supervisor to assign, direct, or control the work of associates under his or her supervision. Job descriptions may be revised at any time during the course of employment as required.

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