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| Position Title: | Water Applicator | Location: | Crossfield |
| Department: | Growing | Wage Grid: | |
| Reports to: | Grower and/or Grower Manager | Direct Reports: | None |

Highline Vision and Values:

We aim to passionately nourish people, community and environment, through embracing our core values which include:

We do the right thing, always. We lead the way. We are fanatical about quality. We are transparent in our relationships. We always consider the human element. We embrace diversity and inclusion.

Position Summary:

Assists the growing department with the proper growing of mushrooms by safely and effectively applying water to growing beds and assisting with other growing related activities.

Responsible for assisting the Grower in growing mushrooms through room management and the proper application of water.

Expected Outcomes:

1. General Duties

- a. Assesses watering requirements within guidelines supplied by the Grower
- b. Mixes and applies water and additives in proper quantities and with proper techniques in accordance with Grower’s directions
- c. Ensures correct application, recording and timing of water
- d. Hangs plastic in grow rooms to control air flow
- e. Moves AC units to grow rooms as directed
- f. Applies disinfectants where and when required
- g. Washes growing rooms and hallways as required for each location
- h. Communicates with Growers
- i. Ensures that the highest levels of disease preventative measures are implemented and maintained
- j. Performs any other duties as assigned.

2. Leadership & Code of Conduct

- a. Embrace and support the Highline culture and values, acting as brand ambassador at all times
- b. Interact with others in a manner that promotes respect, confidentiality and dignity
- c. Develop and actively foster an engaged work force, displaying professionalism at all times

3. Safety:

- a. Adheres to the Safety Policies, including use of proper Personal Protective Equipment (PPE) and other safety equipment
- b. Reports unsafe conditions immediately to the supervisor
- c. Reports all incidents, injuries and near misses to the supervisor immediately
- d. Cooperates in the Early and Safe Return to Work Program if an injury or medical illness requires accommodation.

4. Food Safety:

- a. Follows all Good Manufacturing Practices (GMP’s) as trained

5. Quality:

- a. Adheres to all quality standards per customer specifications

6. Tools and Equipment:

- Watering tree and hose
- Bucket and scoop
- Hose, squeegee and shovel

Qualifications:

- Proven knowledge of mushroom farming/agriculture an asset
- Must be eligible to work in Canada
- Must be at least 16 years of age

Required Training:

Orientation training, including, Food Safety, Attendance Policy, Conduct Policy, WHMIS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policy and the Highline Stretching Program, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Policy and MOL Worker Awareness.

Other training as identified from time to time by the company.

Working Conditions:

Typical for a farm environment.

Weekend and/or evening and some holiday work.

Position requires a willingness to work a flexible schedule.

This job description should not be construed as an exhaustive list of duties and responsibilities to be performed by persons assigned to this position. It is not intended to limit or in any way modify the right of the manager or supervisor to assign, direct, or control the work of associates under his or her supervision. Job descriptions may be revised at any time during the course of employment as required.
